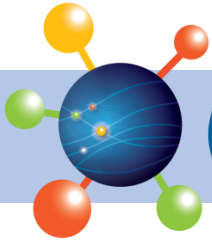


EuroMarine/OYSTER Mentorship scheme





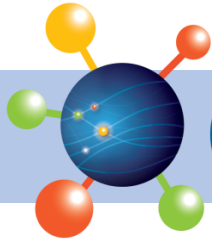
OYSTER

Orienting Young Scientists of EuroMarine

EuroMarine



*EuroMarine is committed to supporting early career researchers and promote bottom-up science from the marine science community. The “**Orienting** Young Scientists of EuroMarine (OYSTER)” group was formed in early 2018 to engage with **young scientists** and soon expanded to include a forum of 22 PhDs and post-docs, all representing different EuroMarine institutes.”*



OYSTER

Orienting Young Scientists of EuroMarine

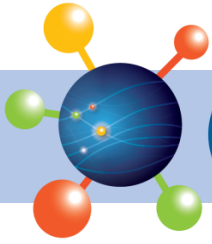
Aim



Aim 

Create a database of senior researchers willing to serve as mentors to early-career marine scientists.

This will also bond EuroMarine and the OYSTERs...



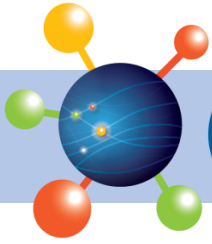
The Mentor

“The role played by mentors within EuroMarine Network is sharing their knowledge and insights with early-careers scientists.”



Ideal Profile

- Approachable
- Able to respond to occasional email
- Willing to comment on ideas and research proposals

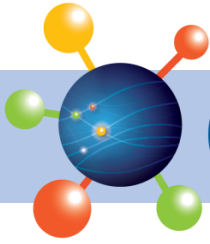


This may include

- Personal communication (online, email, face-to-face)
- Meeting mentees at conferences
- Answering email enquiries
- General career guidance, e.g.
 - Personal and professional development
 - Funding
 - Job-search (academia and alternatives)
 - Mobility
 - Family / work-life balance
 - Workshops/Training



Some of this could happen during EuroMarine meetings, symposia, workshops...



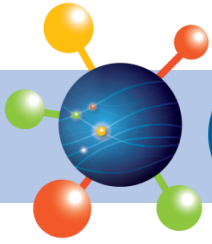
OYSTER

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Engagement is key!



Engage, empower and **assist the early career** marine scientist community in leading international, interdisciplinary and intergenerational dialogue by establishing a platform for networking and collaboration.



OYSTER

Orienting Young Scientists of EuroMarine

Mentor “Reward”

OYSTER will acknowledge the efforts of their mentors within the EuroMarine Network and the wider marine sciences community.



OYSTER International Mentorship Award

Present an annual award to recognize the time and engagement that mentors dedicated to early career researchers each year, and their efforts in support OYSTER community